

Four-Year Graduation Plan - Courses and Critical Benchmarks

The following is a sample course of study. It is the Student's responsibility to ensure that all program requirements are met. This guide is not a substitute for academic advisement. **All incoming freshmen must develop an academic plan (which maps out all courses needed to graduate within your intended major/degree). Your academic advisor is available to meet with you and create your specific plan.**


*Your path to graduation may vary slightly based on factors such as college credit you earned while in high school, transfer work from other institutions of higher learning and placement in Mathematics. You are responsible for checking prerequisites to any courses. Critical Courses and minimum recommended grades (as noted below) provide feedback regarding major fit and help indicate likelihood of successful completion of chosen academic program and degree.*


|            |                                 |                              |    |                     |              |
|------------|---------------------------------|------------------------------|----|---------------------|--------------|
| First Math | <b>MATH 110 College Algebra</b> | Foreign Language Requirement | No | Free Elective Hours | 12-21 hours* |
|------------|---------------------------------|------------------------------|----|---------------------|--------------|

\*The total number of free electives will vary depending on courses selected to satisfy Focus area requirements.

| Critical Course or Benchmark | Course Subject, Number, and Title and Academic Plan Benchmarks<br>Bold = UMKC General Education Core Requirement<br>*Prerequisite May Be Required<br>**Co-Requisite Enrollment Required | Min Recom Grade | Credit Hours (CH) | Notes |
|------------------------------|---|-----------------|-------------------|-------|
|------------------------------|---|-----------------|-------------------|-------|

Fall Semester Year 1: 15 hours

|  |   |                 |             |   |
|--|---|-----------------|-------------|---|
|  | <b>**Anchor I: Reasoning and Values</b> <a href="#">Click for options</a>   |                 | 3           | <b>ALEKS Math Placement Exam</b> required to determine appropriate first college math course.<br>Students who have earned credit for college algebra or higher and received a grade of C- or greater may be able to enroll in their next math course without taking ALEKS.<br><br>^MATH 100 does not satisfy any requirement within the BBA program, but serves to help students build skills necessary to enter higher level math classes. |
|  | <b>**DISC 100: Reasoning and Values</b> (Speech and Writing)  |                 | 3           |   |
|  | MATH 100: Intermediate Algebra^ <b>OR</b><br>MATH 110: College Algebra ( <b>Focus B</b> ) <b>OR</b><br>MATH 206: Brief Calculus and Matrix Algebra<br>*Both MATH 110 & MATH 206 are required. | B-°<br>B°<br>B° | 3<br>3<br>3 |   |
|  | <b>Focus C: Human Actions, Values, and Ethics</b> <a href="#">Click for options</a>   |                 | 3           |   |
|  | MGT 100: Foundations of Business and College Life <b>OR</b> other Free Elective   |                 | 3           |   |



|  |  |
|--|--|
|  | Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Earn minimum 2.250 UM cumulative GPA |
|--|--|

MATH 110 is a critical course and satisfies **Focus B**.


°While students can satisfy degree requirements with a lower grade, students are encouraged to achieve the minimum recommended grade in critical basic skills and business course work in order to build a solid foundation for further study.

HISTORY 101, 102 or POL-SCI 210 recommended for **Focus C** & completion of MO Constitution Requirement.





Spring Semester Year 1: 15 hours

|  |  |          |        |   |
|--|--|----------|--------|---|
|  | <b>**Anchor II: Culture and Diversity</b> <a href="#">Click for options</a>  |          | 3      | <p><b>ALEKS Math Placement Exam</b> required to determine appropriate first college math course.</p> <p>Students who have earned credit for college algebra or higher and received a grade of C- or greater may be able to enroll in their next math course without taking ALEKS.</p> <p>°While students can satisfy degree requirements with a lower grade, students are encouraged to achieve the minimum recommended grade in critical basic skills and business course work in order to build a solid foundation for further study.</p> |
|  | <b>**DISC 200: Culture and Diversity</b> (Speech and Writing)  |          | 3      |   |
|  | <b>Focus A: Arts and Humanities</b> <a href="#">Click for options</a>  |          | 3      |   |
|  | MATH 110: College Algebra ( <b>Focus B</b> ) <b>OR</b><br>MATH 206: Brief Calculus and Matrix Algebra<br>*Both courses are required.   | B°<br>B° | 3<br>3 |   |
|  | Free Elective  | 3        | 3      |   |
|  | <p>Complete Anchor I and DISC 100</p> <p>Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.</p> <p>Complete 30 total hours toward degree</p> <p>Earn minimum 2.250 UM cumulative GPA</p> |          |        |   |

Summer Semester Year 1: 0-3 hours

|   |   |    |   |  |
|---|---|----|---|--|
|   | If MATH 110 completed in Spring Semester Year 1, take MATH 206: Brief Calculus and Matrix Algebra in Summer | B° | 3 | <p>May use summer semester to ensure completion of 30 hours per academic year or to lighten fall and spring course loads.</p> <p>Note: not all classes are offered in the summer. Consult with your advisor for recommendations.</p> <p>°While students can satisfy degree requirements with a lower grade, students are encouraged to achieve the minimum recommended grade in critical basic skills and business course work in order to build a solid foundation for further study.</p> |
|  | <p>Complete MATH 206</p> <p>Earn minimum 2.250 UM cumulative GPA</p>  |    |   |  |

Fall Semester Year 2: 15 hours

|  |  |    |   |   |
|--|--|----|---|---|
|  | <b>**Anchor III: Civic and Community Engagement</b> <a href="#">Click for options</a>  |    | 3 | <p>Complete <b>RooWriter Assessment</b>; prerequisite for MGT 301 in spring semester year 2.</p> <p>#Must have 30 hours completed in order to enroll.</p> <p>°While students can satisfy degree requirements with a lower grade, students are encouraged to achieve the minimum recommended grade in critical basic skills and business course work in order to build a solid foundation for further study.</p> |
|  | <b>**DISC 300: Civic and Community Engagement</b> (Speech and Writing)   |    | 3 |   |
|  | ACCTNG 210: Introduction to Financial Accounting#  | C° | 3 |   |
|  | MIS 202: Computer Applications in Management#  | C° | 3 |   |
|  | ECON 201: Introduction to Economics I, (macro) <b>OR</b><br>ECON 202: Introduction to Economics II, (micro)<br>*Both courses are required.                           | C° | 3 |   |
|  | <p>Complete Anchor II and DISC 200</p> <p>Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.</p> |    |   |   |





# UMKC Major Map: Bachelor of Business Administration (Enterprise Management Emphasis)


## First-Time College Students

Catalog Year: 2016 - 2017

|   |
|---|
|  on track for graduation in four years.<br>Earn minimum 2.250 UM cumulative GPA |
|---|

### Spring Semester Year 2: 15 hours


|   |    |   |  |
|---|----|---|--|
|  ACCTNG 211: Introduction to Managerial Accounting <sup>^</sup>   | C° | 3 | ^Must have 45 hours completed in order to enroll.<br><br>°While students can satisfy degree requirements with a lower grade, students are encouraged to achieve the minimum recommended grade in critical basic skills and business course work in order to build a solid foundation for further study.<br><br>I-M GPA—these courses also count toward the in-major GPA. |
|  STAT 235: Elementary Statistics ( <b>Focus Elective</b> )  | C° | 3 |  |
|  ECON 201: Introduction to Economics I, (macro) <b>OR</b><br>ECON 202: Introduction to Economics II, (micro)<br>*Both courses are required.                                       | C° | 3 |  |
| MGT 301: Effective Business Communication <sup>^</sup> (I-M GPA)  |    | 3 |  |
|  MGT 330: Understanding the Individual in the Organization <sup>^</sup> (I-M GPA)<br><b>OR</b> MKT 324: Marketing Concepts <sup>^</sup> (I-M GPA)<br>*Both courses are required.) |    | 3 |  |


|   |
|---|
|  Complete Anchor III and DISC 300<br>Complete RooWriter Writing Assessment<br>Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Complete 60 total hours toward degree<br>Earn minimum 2.250 UM cumulative GPA |
|---|

### Summer Semester Year 2: 0 hours if all previous courses completed

|   |  |  |   |
|---|--|--|---|
|  Earn minimum 2.250 UM cumulative GPA |  |  | May use summer semester to ensure completion of 60 hours per academic year or to lighten fall and spring course loads.<br><br>Note: not all classes are offered in the summer. Consult with your advisor for recommendations. |
|---|--|--|---|

### Fall Semester Year 3: 15 hours

|   |  |   |   |
|---|--|---|---|
|  Complete RooWriter Writing Assessment<br>Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Earn minimum 2.250 UM-System cumulative GPA |  |   | I-M GPA—these courses also count toward the in-major GPA. |
| DSOM 309: Intermediate Business Statistics (I-M GPA)  |  | 3 |   |
| ECON 302: Microeconomic Analysis (I-M GPA)  |  | 3 |   |
| FIN 325: Financial Management (I-M GPA)   |  | 3 |   |
| MGT 330: Understanding the Individual in the Organization, (I-M GPA)<br><b>OR</b> MKT 324: Marketing Concepts (I-M GPA)<br>*Both courses are required.  |  | 3 |   |
| Free Elective   |  | 3 |   |

|   |
|---|
|  Complete RooWriter Writing Assessment<br>Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Earn minimum 2.250 UM-System cumulative GPA |
|---|


### Spring Semester Year 3: 15 hours

|  |  |   |   |
|--|--|---|---|
| MGT 306: Legal, Ethical and Regulatory Environment of Business (I-M GPA) |  | 3 | % MGT 470 requires a special application process and extra costs are involved; study abroad |
|--|--|---|---|


# UMKC Major Map: Bachelor of Business Administration (Enterprise Management Emphasis)

## First-Time College Students


Catalog Year: 2016 - 2017

|  |   |  |   |  |
|--|---|--|---|--|
|  | MGT 370: International Management (I-M GPA) <b>OR</b><br>MGT 470: International Study in Business (study abroad) (I-M GPA)%   |  | 3 | trips are available in summer and January intersession.<br><br>I-M GPA—these courses also count toward the in-major GPA.<br><br>Take ETS Proficiency Profile Exam (EPP). |
|  | MGT 337: Managing Human Capital (I-M GPA)   |  | 3 |  |
|  | ENT MGT emphasis elective #1; see list of options below (I-M GPA)   |  | 3 |  |
|  | Free Elective   |  | 3 |  |
|  | Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Complete 90 hours toward degree<br>Earn minimum 2.250 UM cumulative GPA |  |   |  |


## Summer Semester Year 3: 3 hours

|  |                                      |  |   |   |
|--|--------------------------------------|--|---|---|
|  | Free Elective                        |  | 3 | May use summer semester to ensure completion of 90 hours per academic year or to lighten fall and spring course loads.<br><br>Note: not all classes are offered in the summer. Consult with your advisor for recommendations. |
|  | Earn minimum 2.250 UM cumulative GPA |  |   |   |

## Fall Semester Year 4: 15 hours

|  |  |  |   |  |
|--|--|--|---|--|
|  | DSOM 326: Production/Operations Management (I-M GPA)   |  | 3 | I-M GPA—these courses also count toward the in-major GPA.<br><br>Apply for graduation. |
|  | MGT 355: Organizational Effectiveness and Leadership (I-M GPA)   |  | 3 |  |
|  | MIS 402: Information Management (I-M GPA)  |  | 3 |  |
|  | ENT emphasis elective #2; see list of options below (I-M GPA)  |  | 3 |  |
|  | Free Elective  |  | 3 |  |
|  | Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Earn minimum 2.250 UM cumulative GPA |  |   |  |

## Spring Semester Year 4: 15 hours

|  |   |  |   |   |
|--|---|--|---|---|
|  | ENT 460: Creating the Enterprise (I-M GPA)  |  | 3 | I-M GPA—these courses also count toward the in-major GPA. |
|  | MGT 471: Strategic Management (I-M GPA)   |  | 3 |   |
|  | DSOM 346: Management Analysis (I-M GPA)   |  | 3 |   |
|  | ENT MGT emphasis elective #3; see list of options below (I-M GPA)   |  | 3 |   |
|  | Free Elective   |  | 3 |   |
|  | Complete a minimum of 12 term hours toward degree; 15 hours recommended to stay on track for graduation in four years.<br>Earn minimum 2.250 UM cumulative GPA<br>123 hours completed |  |   |   |

## Graduation Requirements Summary

|                                  |   |                  |                 |
|----------------------------------|---|------------------|-----------------|
| <b>Total Hours (120 minimum)</b> | <b>Total Hours at UMKC (30 hours min)</b> | <b>Major GPA</b> | <b>UMKC GPA</b> |
| 123                              | ** See note below                         | 2.250            | 2.250           |

## Other Information

°While students can satisfy degree requirements with a lower grade (as low as "D-"), students are encouraged to achieve at or above the minimum recommended grade noted in critical basic skills and business course work in order to build a solid foundation for further study.

\*\*30 hours minimum; 50 percent of junior/senior program

Enterprise Management Emphasis Elective Options (3 classes/9 hours required):

DSOM 431: Quality and Process Improvement (pre-req: DSOM 309 & DSOM 326)

ENT 364: Entrepreneurial Management and Innovation

FIN 419: Financial Statement Analysis (pre-req: FIN 325)

MGT 370: International Management\*

OR MGT 470: International Study in Business\*

MIS 415: Managing the Information Systems Resource (pre-req: MiS 202 and at least 6+ hours of 300-level business course work)

MKT 348: Market Analysis (pre-req: MKT 324, DSOM 309 or concurrent with MKT 348)

\*The course taken to meet the Business Core requirement may not count toward the required electives in the Enterprise Management emphasis. MGT 470 requires a special application and additional cost is involved.

### Non-course requirements

RooWriter Assessment

ETS Proficiency Profile Exam (EPP)

**Met**

## Advising Contact Information

Bloch Student Services Office

115 Bloch School

Phone: 816-235-2215

blochadvising@umkc.edu

<http://bloch.umkc.edu/students/student-services/advising.aspx>

## Career Opportunities

UMKC Career Services Resources: <http://www.career.umkc.edu/?q=node/87>

O\*Net OnLine: <http://www.onetonline.org/find/>

## Policy

Students must complete the RooWriter requirement prior to enrollment in MGT 301 and must have the assessment done prior to earning 90 college credit hours.

Students who have earned 70 credit hours are eligible to register for the ETS Proficiency Profile (EPP).

The School reserves the right to make changes in courses, degree requirements and course schedules without notice.

Students are expected to maintain a quality of achievement significantly above minimum UMKC standards for degree work. Individual student progress will be monitored throughout the program. Satisfactory progress is required of all students for retention in the program. Students are expected to maintain academic standards, perform satisfactorily in courses, refrain from academic dishonesty, comply with the established University and teacher education timetables and requirements, and refrain from unethical or unprofessional behavior or behaviors that obstruct the training process or threaten the welfare of the student or others. Other circumstances involving student behavior will be addressed by the faculty on an individual basis.