# Four Year Graduation Plan – Courses & Critical Benchmarks:

The following is a sample course of study. It is the Student’s responsibility to ensure that all program requirements are met. This guide is not a substitute for academic advisement. For more information see the University Catalog at [umkc.edu/catalog](http://umkc.edu/catalog).

Your path to graduation may vary based on factors such as college credit you earned while in high school, transfer work from other institutions of higher learning, and placement in Mathematics. You are responsible for checking prerequisites to any courses. Critical Courses and minimum recommended grades (as noted below) provide feedback regarding major fit and help indicate likelihood of successful completion of chosen academic program and degree.

**Please Note:** Students who do not place into MATH 110 Precalculus Algebra or higher may have to complete preparatory math coursework, potentially adding hours to the total hours required for the degree.

<table>
<thead>
<tr>
<th>Critical Course</th>
<th>Course Subject, Number, &amp; Title and Academic Plan Benchmarks</th>
<th>Min. Recom. Grade</th>
<th>Credit Hours</th>
<th>Notes</th>
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<tbody>
<tr>
<td><strong>Bold = UMKC General Education Core requirement</strong>&lt;br&gt;<strong>“” Co-Requisite Enrollment Required</strong></td>
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<tr>
<td>First Math Course:</td>
<td>MATH 110 Precalculus Algebra</td>
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<td></td>
<td>Foreign Language Requirement:</td>
<td>No</td>
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<td></td>
<td>General Elective Hours:</td>
<td>21-24</td>
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<tr>
<td><strong>Fall Semester Year 1: 15 hours</strong></td>
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<tr>
<td></td>
<td>MATH 110 Precalculus Algebra (Focus B)¹</td>
<td>B</td>
<td>3</td>
<td>¹ Enrollment restricted. Must take ALEKS Math Placement Exam or show prerequisite requirement has been met prior to enrolling.</td>
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<td></td>
<td>Focus C Human Actions, Values &amp; Ethics <a href="http://umkc.edu/catalog">Click for options</a> (HISTORY 101, 102, or POL-SCI 210² recommended)</td>
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<td>3</td>
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<td></td>
<td>“”Anchor I Reasoning &amp; Values <a href="http://umkc.edu/catalog">Click for options</a></td>
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<td></td>
<td><strong>””DISC 100 Reasoning &amp; Values (Speech &amp; Writing) <a href="http://umkc.edu/catalog">Click for options</a></strong></td>
<td>B</td>
<td>3</td>
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<td></td>
<td>General Elective (MGT 100 Foundations of Business &amp; College Life recommended)</td>
<td>B</td>
<td>3</td>
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<td></td>
<td>Complete 15 credit hours toward degree</td>
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<td></td>
<td>Earn minimum 2.25 term GPA</td>
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<td><strong>Spring Semester Year 1: 15 hours</strong></td>
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<td></td>
<td>MIS 202 Computer Applications in Management</td>
<td>B</td>
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<td></td>
<td>Focus A Arts &amp; Humanities <a href="http://umkc.edu/catalog">Click for options</a></td>
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<td>3</td>
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<td></td>
<td>“”Anchor II Culture &amp; Diversity <a href="http://umkc.edu/catalog">Click for options</a></td>
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<td><strong>””DISC 200 Culture &amp; Diversity (Speech &amp; Writing) <a href="http://umkc.edu/catalog">Click for options</a></strong></td>
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<td></td>
<td>General Elective</td>
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<td></td>
<td>Complete 15 credit hours toward degree</td>
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<tr>
<td><strong>Summer Semester Year 1: 0 hours</strong></td>
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<td></td>
<td>Complete MATH 110 Requirement</td>
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<tr>
<td></td>
<td>Complete Anchor I &amp; DISC 100</td>
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<td>Complete at least 30 total credit hours toward degree</td>
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<td>Complete the Missouri Civics exam</td>
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<td>Maintain a minimum 2.25 cumulative GPA</td>
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<td>Students may use the summer to ensure completion of 30 hours per academic year or to lighten fall and spring course loads.</td>
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</table>
## Fall Semester Year 2: 15 hours

- **ACCTNG 210 Introduction to Financial Accounting**<sup>a</sup>  B  3
- **ECON 201 Introduction to Economics I (Focus Elective) OR ECON 202 Introduction to Economics II (Focus Elective)**  B  3
- **Anchor III Civic & Community Engagement** [Click for options]  3
- **DISC 300 Civic & Community Engagement (Speech & Writing)** [Click for options]  3
- General Elective  3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

## Spring Semester Year 2: 15 hours

- **ACCTNG 211 Introduction to Managerial Accounting**<sup>b</sup>  B  3
- **DSOM 211 Business Analytics I**  B  3
- **ECON 201 Introduction to Economics I OR ECON 202 Introduction to Economics II**  B  3
- **MGT 256 Legal & Regulatory Context of Organizations**  3
- **MGT 301 Effective Business Communication**<sup>b,d</sup> OR **MGT 301A Effective Business Communication for Non-Native Speakers**<sup>b,d</sup>  3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

## Summer Semester Year 2: 3 hours

- **PUB-ADM 495 Voluntarism, Philanthropy & Non-Profit Sector in the U.S.**<sup>d</sup>  B  3

Complete Anchor II & DISC 200
Complete RooWriter Assessment
Complete at least 60 credit hours toward degree
Maintain minimum 2.25 cumulative GPA

## Fall Semester Year 3: 15 hours

- **DSOM 311 Business Analytics II**<sup>b,d</sup>  3
- **ENT 315 Entrepreneurial Mindset and Opportunity Recognition**<sup>d</sup>  3
- **MGT 332 Principles of Organizational Behavior**<sup>b,d</sup>  B  3
- **PUB-ADM 492 Creating and Measuring Social Impact**<sup>d</sup>  B  3
- General Elective  3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

## Spring Semester Year 3: 15 hours

- **FIN 325 Financial Management**<sup>b,d</sup>  B  3
- **MKT 324 Principles of Marketing**<sup>b,d</sup>  B  3
- **MGT 370 International Management**<sup>b,d</sup> OR **MGT 470 International Study in Business**<sup>d</sup> (study abroad)<sup>3</sup> (For International Area Requirement and Upper-Division Bloch School Elective #1)  3
- **PUB-ADM 494 Leading and Managing Nonprofit Organizations**<sup>d</sup>  B  3
- General Elective  3

Complete 15 credit hours toward degree
Earn minimum 2.25 term GPA

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<sup>a</sup> Take the RooWriter Assessment after completing DISC 200. Must complete prior to enrolling in a MGT 301 or 301A.

<sup>b</sup> MGT 470 requires a separate application process and has additional costs; study abroad trips available over Summer term and January Intersession.

<sup>c</sup> Students may use the summer to ensure completion of 30 hours per academic year or to lighten fall and spring course loads.

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### Summer Semester Year 3: 0 hours

**PUB-ADM 493 Nonprofit Fundraising and Development**  
B 3  

- Complete Anchor III & DISC 300  
- Complete at least 90 credit hours towards degree  
- Maintain minimum 2.25 cumulative GPA  

Students may use the summer to ensure completion of 30 hours per academic year or to lighten fall and spring course loads.

### Fall Semester Year 4: 12 hours

- MIS 402 Information Management\(^{c,d}\) 3  
- Upper-Division Bloch School Elective #2\(^{d}\) 3  
- General Elective 3  
- General Elective 3  

Complete 15 credit hours toward degree  
Earn minimum 2.25 term GPA

### Spring Semester Year 4: 12 hours

- DSOM 340 Supply Chain & Operations Management\(^{b,d}\) 3  
- MGT 471 Strategic Management\(^{c,d}\) 3  
- Upper-Division Bloch School Elective #3\(^{d}\) 3  
- General Elective 3  

Earn minimum 2.25 term GPA

### Graduation Requirements Summary

<table>
<thead>
<tr>
<th>Total Hours</th>
<th>Total Hours at UMKC</th>
<th>Upper Lvl Hrs in Major at UMKC</th>
<th>Upper (300 / 400) Level Hours</th>
<th>Major GPA</th>
<th>UMKC GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>120 minimum</td>
<td>30 minimum</td>
<td>24-27 minimum</td>
<td>36 minimum</td>
<td>2.25 minimum</td>
<td>2.25 minimum</td>
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</tbody>
</table>

### Other Information

A minimum of 30 hours must be earned at the University of Missouri-Kansas City, regardless of the number and level of hours earned at another institution. Undergraduate degree-seeking students are required to earn credit in at least 36 hours of coursework numbered 300 and above at UMKC. In the case of transfer credit, the coursework must be numbered as junior-senior level work by the transferring institution. Community-college transfer coursework cannot count towards the 36-hour requirement. The Bloch School requires that students complete a minimum of 50 percent of their upper-level major courses at UMKC. The Bloch School requires that students complete a minimum of 50 percent of their upper-level major courses at UMKC.

Note: Nonprofit Management course work will be offered on a 3-4 semester rotation as follows:  
- PUB-ADM 492 Creating and Measuring Social Impacts—Fall 2021 and Spring 2023  
- PUB-ADM 493 Nonprofit Fundraising and Development—Spring 2021 and Summer 2022  
- PUB-ADM 494 Leading and Managing Nonprofit Organizations—Fall 2020 and Spring 2021  
- PUB-ADM 495 Voluntarism, Philanthropy & Non-Profit Sector in the U.S.—Summer 2021 and Summer 2023

### Non-course Requirements

- Missouri Higher Education Civics Achievement Examination ____
- RooWriter Assessment ____
- HEighten exit exam ____
Footnotes:

- Requires 30+ credit hours completed prior to enrolling.
- Requires 45+ credit hours completed prior to enrolling.
- Requires 60+ credit hours completed prior to enrolling.
- Included in Major GPA

Students will take electives to bring their program total to 120 credit hours. The number of hours required will vary based on selections made to satisfy general education requirements, international area and upper-division Bloch School electives. The total will generally range from 21-24 hours. Electives can be used to pursue a minor or can be individually-selected courses to build a specific skill-set or explore a particular interest. Students can have no more than 2 credit hours of physical education activity course work. Additionally, remedial courses, military science classes and vocational course work will not apply.

Policy

The University reserves the right to make changes in courses and course schedules. Students are expected to maintain a quality of achievement significantly above minimum UMKC standards for degree work. Individual student progress will be monitored throughout the program. Satisfactory progress is required of all students for retention in the program. Students are expected to maintain academic standards, perform satisfactorily in courses, refrain from academic dishonesty, comply with the established University requirements, and refrain from unethical or unprofessional behavior or behaviors that obstruct the training process or threaten the welfare of the student or others. Other circumstances involving student behavior will be addressed by the faculty on an individual basis.

Advising Contact Information

Bloch School of Management Student Services
115 Bloch Heritage Hall
816-235-2215
blochadvising@umkc.edu
https://bloch.umkc.edu/students/advising/

Career Opportunities

UMKC Career Services – career.umkc.edu | 816-235-1636 | 2nd Floor, Atterbury Student Success Center
Bloch Career Center - bloch.umkc.edu/career-center/ | 816-235-5529 | 102 Bloch Executive Hall
O*Net OnLine – OnetOnline.org Learn about careers related to your major, income potential, and more.